

## **Athletics Otago Code of Conduct Policy**

### **Expected Standard of Ethical Conduct**

All members/volunteers are expected to:

- Demonstrate through words and actions the spirit of sportsmanship, sports leadership and ethical conduct.
- Treat others with respect and refrain from negative or disparaging remarks or conduct.
- Not knowingly place themselves in a situation that could give rise to a conflict between personal interests and the interests of Athletics Otago.
- Comply at all times with the bylaws, policies, rules and regulations of Athletics New Zealand and Athletics Otago, as adopted and amended from time to time, including the Athletics New Zealand Harassment Policy, as well as complying with any contracts or agreements executed with or by Athletics Otago (collectively, the “Rules”).
- Respect basic human rights; that is, the equal rights of every person involved in athletics, including the athletes, with no discrimination, whether on the grounds of gender, race, colour, language, religion, sexuality, political or other opinion, national or social origin, association with a national minority, birth or other status.
- Refrain from the use or consumption of any illegal products while a member of an Athletics Otago team or representative, where illegal is defined as prohibited by the Rules or by the laws of New Zealand and prohibited by the laws of all countries to which officials may travel as part of an Athletics Otago team or as an Athletics Otago representative.
- Refrain from consuming alcohol and not publicly use tobacco products when involved in Athletics Otago competitive events, and if consuming these products in association with Athletics Otago social events, do so responsibly.
- Conduct all events according to the rules of Athletics Otago with the integrity of the sport and each athlete’s performance in mind.
- Work in a spirit of cooperation with all members, assisting less experienced colleagues, and refraining from public criticism of others.
- Refrain from, and refuse to tolerate in others, any form of harassment or abuse be it physical, verbal, mental or sexual, of athletes, and other people involved in athletics.
- Not act in any way that brings the sport of athletics, Athletics Otago, Athletics New Zealand, the IAAF or any other member organisation into disrepute.
- Acknowledge and respect the IAAF and Athletics NZ Rules of Competition. This respect should extend to the spirit as well as to the letter of the rules to ensure fairness of competitive opportunity between all athletes.
- At all times, be honest and never allow their qualifications or experience to be misrepresented.

Any breach of this Code will be considered by the Athletics Otago Board and may result in suspension or expulsion from membership.

### **Athletics Otago Code of Conduct Declaration**

I have read the “Athletics Otago Officials Code of Conduct Policy” and agree to abide by its Expected Standard of Ethical Conduct.

Sign:

Print Name:

Date: